



Yakima Campus

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MINUTES

**SPECIAL MEETING/STUDY SESSION
BOARD OF TRUSTEES
YAKIMA VALLEY COLLEGE
October 8, 2020, 3:30 p.m.**

Join Zoom Meeting

<https://us02web.zoom.us/j/8276178932>

Meeting ID: 827 617 8932

Dial by your location

1-253-215-8782

Chair Baldoz called the special meeting to order at 3:30 p.m. Trustees present were Chair Patrick Baldoz and Trustee Sara Cate. Trustee Neil McClure joined the study session at 4:09 p.m.

A. Student Demographics and Student Outcomes

Ms. Sheila Delquadri, Associate Dean OIE, presented on student race and equity demographics and student outcomes. Sheila presented on YVC race/ethnicity trends from 07/08 to 19/20 and historically underserved student of color. She discussed student outcome measures, Fall to Fall retention, 3-Year Completion Rates and 4-Year Completion Rates. YVC serves the largest percentage of historically underserved students of color in the state and always has. We are up in every category for Fall to Fall retention, with no equity gaps. For 3-Year and 4-Year completion, we are up for our largest groups of students and equity gaps are closing. We are significantly above the system average for every category. A copy of the presentation will be filed with these minutes in the President's office.

B. The Pursuit of Equity at YVC

Ms. Maribel Jimenez, Counselor, opened her presentation with a Land Acknowledgement and she then presented on YVC's Pursuit of Equity. She discussed YVC's previous work with Office of Institutional Effectiveness, Guided Pathways, Writing Across the Curriculum, Aligning Math and English sequences, Diversity Series and ESCALA. She discussed YVC's Equity Team, which began in Fall of 2019 and is made up of over 50 members who meet two times per quarter. Focus areas are; Data/Research, Equity Language, Hiring Practices, Professional Development and Student Experience. Maribel indicated that YVC is on a journey, it is a work in progress that needs the support and commitment of the board of trustees and she discussed next steps. A copy of the presentation will be filed with these minutes in the President's office.

AGENDA

SPECIAL MEETING BOARD OF TRUSTEES
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A. Roll Call Introduction of Guests and New Employees

Board of Trustees Present

Dr. Sara Cate

Mr. Patrick Baldoz, Chair

Mr. Neil McClure, Vice Chair

Others Present

YVC Students

YVC Faculty & Staff

Dr. Linda Kaminski, Secretary

Board of Trustees Absent

Ms. Rosalinda Mendoza, Excused

Introduction of Guests and New Employees, Mr. Steve Sloniker, Executive Director Human Resource Services, introduced Janet Coffman, Nursing Instructor; Janathan Grandoit, Communications Instructor; Matthew Owen, Philosophy Instructor; Julie Schillreff, Teacher Ed Instructor; and Julie Swedin, Interim Director BAS Program.

B. Proposed Changes to the Agenda. There were no changes to the agenda.

C. Approval of Minutes: Trustee McClure moved that the minutes of the Special Meetings of September 10, 2020 be approved as submitted. The motion was seconded by Trustee Cate and passed unanimously.

D. Action Items: There were no Action Items.

E. Communications. There were no communications.

F. Reports

1. **Board of Trustees.** Chair Baldoz discussed the diversity and inclusion series that members of the Board and executive staff participated in regarding diversity in hiring. He indicated that both of the discussions were very informative. Trustee McClure concurred and indicated that he would appreciate future presentations regarding the topic at study sessions or retreats. Trustee Cate shared that she will be participating in a By-Law committee with ACT, the first meeting will be on Monday.

2. **Students:** Abraham Lopez, GSC President and Penny Tahmalwash, ASYVC President presented a joint report. Abraham discussed a recent virtual voter registration and civic engagement event on Yak Blog. Penny introduced the executive board, each member introduced themselves to the Board. Chair Baldoz welcomed everyone. Laura Yolo discussed the very successful Yak Blog and thanked Abraham for doing just a great job.

3. **Classified Staff**: Cathy Van Winsen, WPEA Representative, indicated the classified union renewed its contract for 21/23 and that it has been submitted. She indicated that most classified staff continue to work from home.
4. **Professional Staff**: Ms. Hillary Emerson, AFT-YPS Professional Representative, indicated that they are still in the edit phase on the contract and that Steve has some work to do on the table of contents.
5. **Faculty**: Ms. Rachel Dorn, AFT-Y Yakima President, was glad that the Board had an opportunity earlier to meet some of the new faculty. She indicated that there are tons of things going on, she discussed student evaluations of teachers, equity teams and assisting adjunct faculty with their move to online instruction. She indicated that they are looking forward to labor management negotiations this quarter.
6. **Vice President for Administrative Services**: Dr. Teresa Rich indicated that at each meeting she would be providing any updates to the budget at this time there have been no new updates. She provided the Board with an update on ctcLink, YVC is in deployment group six, with a date of February 2022. YVC will be kicking things off with a meeting on the implementation phase. There is lots of work to be done to meet the February 2022 deadline but we have lots of positive momentum. She indicated that starting next week, shipments of furniture for the West Campus conference center project will be arriving. Dr. Rich updated the Board about the WSU nursing building. They have moved out and assessments on the space are underway.
7. **Vice President for Instruction and Student Services**: Mr. Tomás Ybarra added his welcome to the new employees and indicated that Mark Fuzie had also taken a new position as Guided Pathway Coordinator, Hilda Guzman was now the CAMP Grant Director and Maribel Jimenez would be overseeing the UDEAL grant. Mr. Ybarra discussed that he is hopeful that YVC can offer a new BAS degree in agriculture and this idea is proceeding to the analysis phase. He discussed that changes to advising for the Fall.

8. **President**:

Community Relations Report – Mr. Dustin Wunderlich, Director of Community Relations, was happy to report that he completed his move to Yakima. Dustin discussed campus re-entry communications for faculty and staff and services offered to our students. He discussed a Yakima Herald Republic article on how are students are doing. Dustin indicated that YVC will continue its partnership with KUNW Univision to highlight Latino achievement in the greater Yakima Valley. He also highlighted the Larson Gallery’s Virtual Central Washington Artists Exhibition. A copy of the report is filed with these minutes in the President’s office.

Human Resource Activity Report – Mr. Steve Sloniker, Executive Director Human Resources, discussed the HR activity report; one resignation, two announced retirements with a few more that have not been announced yet. Currently HR is recruiting for five positions and conducting interviews for two others. Mr. Sloniker presented on YVC’s Workforce Profile, current demographics, comparisons with like colleges, applicant data for Faculty and Exempt and he discussed the revisions to the recruitment handbook. A copy of the report is filed with these minutes in the President’s office.

President’s Report. 1) Dr. Kaminski discussed her WACTC meeting and a work group w/SBCTC, ACT and WACTC and how they communicate. 2) She discussed a September 30th meeting with the Hispanic Chamber of Commerce where Mr. Manuel Rangel with ESD105 presented on a youth reengagement program which is similar to what Dean Marc Coomer oversees. 3) She discussed attending a candidate forum sponsored by the League of Women Voters. 4) Dr. Kaminski discussed a meeting on September 15th with her Equity Workgroup regarding SAI/CCR point distributions. 5) She talked about attending the annual budget

presentation meetings to faculty, staff and students with Misael Lopez. 6) Dr. Kaminski talked about an October 16th meeting with WACTC and SBCTC to discuss diversity, equity and inclusion to share ideas and identify best practices.

G. **Call to the Public** – No one present indicated a desire to address the Board.

H. **Date of Next Meeting**— The next Special meeting will be **November 12, 2020**.

I. **Executive Session.** No executive session was called.

J. **Action Items.** N/A

K. **Adjournment.** The meeting was adjourned at 5:30 p.m.

PATRICK BALDOZ
Patrick Baldoz, Chair

LINDA KAMINSKI
Attest: Linda Kaminski, Secretary